

# **EXHIBIT 30**



**THE RESEARCH FOUNDATION**

*The State University of New York*

April 16, 2003

Susan M. Bruno

Dear Ms. Bruno:

Post Office Box 9  
Albany, New York  
12247-0009

518 434 7000

www.rfny.org

I am pleased to confirm our offer to you to join the Research Foundation of State University of New York in the position of Assistant Director for Federal Relations, in the Office of Foundation Relations. Your appointment will be effective at a mutually agreed upon date following the end of the current NYS Legislative session at the salary rate of \$70,000 (\$2,692.31 biweekly).

You are entitled to Research Foundation fringe benefits. They will be explained in greater detail during your orientation session. All fringe benefits are provided under the rules in effect on the date of your appointment and are subject to change as approved by the Research Foundation Board of Directors.

For your information, The Research Foundation of State University of New York is a private, nonprofit corporation, separate from the State University. Also, employees of the Foundation are not indemnified under the New York State Public Officers Law, are not entitled to representation by the New York Agency Attorney General, and do not participate in the State's Retirement or Fringe Benefits programs.

Your employment is subject to the policies of the Research Foundation. It is contingent on proof of identity and employment eligibility. The initial orientation period for this position is six (6) months. Your employment may be terminated with or without cause or notice at any time at either your option or that of the Research Foundation.

On your first morning, please come to see Valma McAdoo at 35 State Street, Research Foundation Office of Employee Services, 4th floor North, at 8:30 a.m. You must bring proof of identity and either United States Citizenship or employment authorization. We look forward to working with you. Please do not hesitate to contact me at 518-434-7088, if you have any additional questions.

If this sets forth your understanding, please sign and return the attached copy of this letter to me. If there is anything my staff or I can do to assist at this time, please let me know.

Sincerely,

John Adams  
Interim Vice President  
Employee Services

I CONCUR WITH THE ABOVE

**Susan M Bruno 4/21/2003**  
Signature **STARTING DATE - MAY 19, 2003 (Monday)**  
Attachments: Patent & Computer Use Policy, Parking Form

RF-01437